

Letter of Agreement by and Between Lansing Community College and the Lansing Community College – Michigan Association of Higher Education (MAHE)

August 3, 2017

The 2017-2020 LCC-MAHE Collective Bargaining Agreement (Appendices B and C) specify that, during the month of August, 2017, certain bargaining unit members will be paid a lump sum equal to 1.0 percent of their earnings for the 2016-17 academic year.

Recent planning to issue these payments has disclosed the following facts:

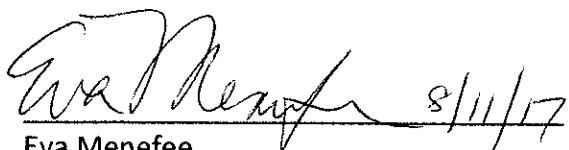
1. August 18, 2017 is the last pay date in August, 2017
2. Earnings received on the August 18, 2017 pay date must be included in calculation of the 2016-17, 1.0 percent earnings

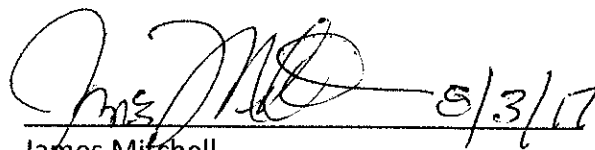
Given these facts the parties agree that the 1.0 percent earnings specified in Appendices B and C, will be delivered, via direct deposit on August 31, 2017, and will be available to impacted bargaining unit members on the September 1, 2017 pay date.

This Letter of Agreement is a full and complete agreement; its provisions are not to be considered as precedent for any other or future situation; it does not alter any provision of the parties' current collective bargaining agreement.

The parties have voluntarily entered into this Letter of Agreement, which represent their full understanding regarding the matters addressed herein and which may not be modified except by written agreement signed by the College and MAHE.

Signatures:


Eva Menefee
President LCC-MAHE


James Mitchell
Labor Relations Director