

Michigan Career Pathway for Early Childhood and School Age Professionals

Level	Qualifications	Possible Career Opportunities <small>The career opportunities listed are categorized based on the minimum educational qualifications as outlined by licensing, or by program. Refer to the licensing rules or program specific (Head Start, GSRP, etc.) guidelines for additional employment qualifications.</small>
F1	<p>Foundational Level ONE-</p> <ul style="list-style-type: none"> Meets and maintains health and safety requirements as outlined by licensing. 	<ul style="list-style-type: none"> Assistant Teacher in Child Care Center or School Age Program Family/Group Child Care Home Owner or Assistant
F2	<p>Foundational Level TWO-</p> <ul style="list-style-type: none"> 60 unduplicated training hours aligned to Core Knowledge and Core Competencies (CKCC)- Birth to Five or School Age <p>Any hours taken for foundational level two (F2) that meet the approved criteria provided in F3, may be counted toward the 90 approved hours for that level (F3).</p>	
F3	<p>Foundational Level THREE- Must possess one of the following:</p> <ul style="list-style-type: none"> Six semester (nine term) credit hours in early childhood education/child development (ECE/CD) or child related-field 90 unduplicated approved training hours aligned to CKCC with a minimum of six in each competency area, CDA or School Age Youth Development content area. <p>Training Hours must be approved and obtained within three years. Approved training hours include those offered through Great Start to Quality.org and/or those bearing State Continuing Education Clock Hours (SCECH), or Continuing Education Units (CEU).</p>	<ul style="list-style-type: none"> School Age Program Director
P1	<p>Professional Level ONE- Must possess one of the following:</p> <ul style="list-style-type: none"> 12 semester (18 term) credit hours in early childhood education/child development or child related field Valid Child Development Associate (CDA) Credential Valid Michigan School Age Youth Development Credential Montessori Credential Valid Michigan Association for Infant Mental Health Infant Family Associate Credential 	<ul style="list-style-type: none"> Great Start Readiness Program (GSRP) Associate Teacher Head Start Assistant Teacher Early Head Start Lead Teacher Lead Teacher in Child Care Center Trainer
P2	<p>Professional Level TWO- Must possess one of the following:</p> <ul style="list-style-type: none"> Associate Degree in ECE/CD 60 semester (90 term) credit hours with at least 18 semester (27 term) credit hours in early childhood education/child development {SCHOOL AGE}- Associate degree in a child-related field {SCHOOL AGE}- 60 semester (90 term) credit hours with at least 18 semester (27 term) credit hours in a child-related field. 	<ul style="list-style-type: none"> Child Care Center Program Director/Administrator CDA Professional Development Specialist Head Start Lead Teacher
P3	<p>Professional Level THREE- Must possess one of the following:</p> <ul style="list-style-type: none"> Bachelor Degree in ECE/Child Development or Teacher Certification with Early Childhood Endorsement (ZS) Bachelor Degree or higher in an unrelated field with 30 semester (45 term) credit hours in ECE/Child Development {SCHOOL AGE}- Bachelor Degree in a child-related field {SCHOOL AGE}- Bachelor Degree or higher in an unrelated field with 30 semester (45 term) credit hours in a child-related field 	<ul style="list-style-type: none"> GSRP Lead Teacher Early Childhood Special Education Teacher T.E.A.C.H. Early Childhood® Scholarship Counselor Quality Improvement Specialist, Great Start to Quality (GSQ) Early Childhood Specialist, GSQ School Age Multi-Site Director

<p>P4</p>	<p>Professional Level FOUR- Must possess one of the following:</p> <ul style="list-style-type: none"> • Master degree in ECE/Child Development • {SCHOOL AGE} Master degree in a child-related field 	<ul style="list-style-type: none"> • GSRP Early Childhood Specialist • Community College Faculty/University Adjunct Faculty • Child Care Licensing Consultant • Quality Improvement Consultant, GSQ • Agency or Program Director (GSQ), Michigan AEYC, T.E.A.C.H., Michigan Afterschool Association) • Research and Policy
<p>P5</p>	<p>Professional Level FIVE- Must possess one of the following:</p> <ul style="list-style-type: none"> • Ed.D. or Ph.D. in ECE/Child Development, teaching and learning, educational leadership, or educational administration with a minimum of 36 semester (54 term) credit hours in early childhood education/child development. • {SCHOOL AGE} Ed.D. or Ph.D. in a child-related field 	<ul style="list-style-type: none"> • University Faculty

NOTE:

Child related field is defined by child care licensing.