

Frequently Asked Questions about LCC-MAHE

Q. Why does the Michigan Association of Higher Education exist at LCC?

A. LCC is a union employer and the faculty contract requires that you recognize the union. Our contract has been negotiated to provide you with protections, privileges and benefits, which are briefly described below. All organizations require a process for settling disputes. While we hope you never need representation in a disciplinary matter or a grievance, please know that LCC-MAHE is dedicated to being there for you from the start.

Q. What is in it for me?

A. You have already benefited from your association with MAHE. The contract provides for competitive wages and regular increases, improved access to medical insurance and recognition of faculty expertise, professionalism, and control over curriculum, immediate tuition benefits for yourself, and much more. With your membership, you receive a free \$1 Million Educators Employment Liability Insurance policy contract that applies to occurrences that take place during the course of your educational employment activities. A copy of this policy is available through the MAHE office.

Q. What are my dues?

A. Your dues obligation is personal and individual and is based upon your wage and your working schedule. You also have a maximum amount you will pay during an academic year, and when you reach that maximum, your dues are suspended until the next academic year. Dues are collected from each paycheck and only when you work. If you itemize your taxes, these dues may be tax-deductible. To learn more about your unique dues obligation, please contact us at: mahe@lcc.edu. The only alternative to membership is to pay fees directly to the MEA, which precludes you from many of the benefits and privileges of membership.

Q. What do I do now?

A. Informational materials and an application packet will be sent to you shortly. When you receive those materials, please review them carefully and call us with any questions you may have. Your application will need to be returned to us within 30 days of your first workday.